



HAMMOND VALVE

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HAMMOND VALVE – A DIVISION OF MILWAUKEE VALVE COMPANY, INC.

CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT OF 2010 DISCLOSURE

Milwaukee Valve Company maintains a valuable reputation in the business community for honesty and fair dealing by acting ethically and in accordance with the laws applicable to our business. Milwaukee Valve Company condemns slavery and human trafficking whether in or outside of our supply chain. Therefore, it is the expectation of Milwaukee Valve that each of our suppliers will likewise conduct its business in a legal and ethical manner.

We expect that each of our suppliers shall:

- Operate in full compliance with all applicable laws, rules, and regulations, including child labor laws.
- Employ or engage only workers who meet the applicable minimum legal age requirement.
- Not use any indentured or forced labor, slavery or servitude.

As required by the California Transparency in Supply Chains Act of 2010 (the "Act"), Milwaukee Valve Company hereby discloses that we do not:

- Engage in verification of product supply chains to evaluate and address risks of human trafficking and slavery.
- Conduct audits of suppliers to evaluate supplier with regard to trafficking and slavery in supply chains.
- Require approved suppliers to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.
- Maintain internal accountability standards and procedures for employees or contractors failing to meet acceptable standards regarding slavery and trafficking.
- Provide training to company employees and management who have direct responsibility for supply chain management on human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products.

At Milwaukee Value Company, any employee can report, on a confidential basis, a potential ethical violation, including human trafficking by a supplier, by contacting our Director of Human Resources.